

**St. John Catholic School
2016 - 2018 Strategic Initiatives**

Catholic Identity:

St. John Catholic School will ensure that students have opportunities to learn about the Catholic Faith (vocations).

<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Religious life presentations about vocations	Counselor, Religion Coordinator	Level 3 Spring 2017	Level 3 Complete
		Level 1-2 Spring 2018	Level 1-2 In Process

Catholic Identity:

St. John Catholic School will more fully collaborate with the parish community so to join in Catholic ministry as one, united team.

<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Faculty volunteers for Religious Education	Religion Coordinator	2016-2017 school year	Complete
Coordinate with parish to schedule student volunteers to altar serve	Religion Coordinator	Winter 2016	Complete
Faculty representation at Parish Staff Meetings	Admin Team	Fall 2016	Complete
Faculty representation at Ministry Meetings	Admin Team	Fall 2016	Complete
Faculty representation at Deanery Meetings	Principal	Fall 2017	Complete

Academics and Instruction:

St. John Catholic School will provide improved instructional support to teachers.

<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Bi-monthly new teacher meetings	Principal	Fall 2016	Complete
Hire Instructional Coach	Principal	Spring 2017	Complete
Provide professional development in the area of Blended Learning (2 nd -5 th)	Instructional Coach	Fall 2017	Complete
Provide extra teacher support in classrooms during small group activity time (K-4)	Instructional Coach	Fall 2017	Complete
Provide teacher support in analyzing and utilizing assessment data	Instructional Coach	Fall 2017	Complete

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<u>Academics and Instruction:</u> St. John Catholic School will provide improved learning support to students.			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Restructure Exceptional Needs Program Hire Learning Support Coordinator Support Coordinator	Principal	Winter 2016	Complete
Assign new Student Success Team Coordinator	Principal	Summer 2017	Complete
Provide smaller student-teacher ratio during ELA (K-4) Push in of Instructional Coach & Learning Support Coordinator during ELA	Learning Support Coordinator	Fall 2017	Complete
Provide additional one-on-one support for students with learning challenges Push in/pull out during ELA Pull out during assessments	Learning Support Coordinator	Fall 2017	Complete

<u>Curriculum and Technology</u> St. John Catholic School will provide more comprehensive technology instruction and use that is embedded across all subject areas.			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Restructure Technology Program	I.T. Specialist	Fall 2017	Complete
Purchase and Implement Digital Citizenship Curriculum Professional development for staff Cross-curricular lessons involving technology	I.T. Specialist	Fall 2017	Complete
Require all families to participate in Cyber Safety Night	I.T. Specialist	Fall 2017	Complete

<u>Development, Marketing and Enrollment</u> Through alumni outreach, strategic marketing, social media, merchandising, and public relations, St. John Catholic School will build awareness of SJCS's programs and environment in order to promote enrollment in grades K-8 (target 225 students by fall 2018). St. John Catholic School's administrator will restructure marketing plan to ensure that the above-mentioned goals are met.			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Hire Director of Mission Advancement to oversee strategic planning	Principal	Spring 2017	Complete

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<u>Development, Marketing and Enrollment</u> St. John Catholic School will increase communication with and involvement of alumni.			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Establish Alumni Basketball Extravaganza as an annual Event	Dir. Mission Advancement	Winter 2016	Complete
65 th SJCS Alumni Anniversary Party	Dir. Mission Advancement	Fall 2017	In Process

<u>Development, Marketing and Enrollment</u> St. John Catholic School will increase community awareness of SJCS			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Bi-yearly advertisement in local newspaper publications	Dir. Mission Advancement	Fall 2016	Complete
Spanish open house	Admin Team	Spring 2017	Complete
Shamrock Shop (SJCS swag)	PTG	Spring 2017	Complete
Bi-yearly outreach to parish community at weekend masses	Admin Team	Spring 2017	Complete
PE Uniforms	PTG	Winter 2017	
Hiring of bilingual (Spanish) school secretary	Principal	Summer 2017	Complete
Bilingual communications (English/Spanish)	Secretary	Fall 2017	In Process
Regular social media posts	Dir. Mission Advancement	Fall 2017	In Process

<u>Governance and Administration</u> St. John Catholic School Administration will evaluate and address immediate school needs			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Create a 2-year strategic plan	Principal	Fall 2016	Complete
Identify needed committees and establish committee chairpersons	School Board	Spring 2017	Complete
Evaluate school purpose and collaborate and communicate with stakeholders to revise and redefine school purpose, mission, and philosophy statements and communicate to greater school community	Admin Team	Spring 2017	Complete
Collaborate with the SCJS school board to plan for the future of the educational establishment	Admin Team	Winter 2017	In Process
Recruit committee members, identify and establish committee initiatives	School Board	Fall 2017	In Process
Create 5-year strategic plan	School Board	Spring 2018	In Process

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Facilities

St. John Catholic School will ensure the safety, security, and visual appeal of the school building and campus.

<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Repair and replace school's roof	Admin team	Summer 2017	Complete
Replace school's hallway floor	Admin team	Summer 2017	Complete
Repaint school's entry doors	Admin team	Summer 2017	Complete
Repaint school's hallway walls, baseboards, chair rails, and door frames	Admin team	Summer 2017	Complete
Repaint lockers	Admin team	Summer 2017	Complete
Replace playground flooring	Admin team	Fall 2017	In Process