

St. John Catholic School
2018 – 2023 Strategic Initiatives

<u>Catholic Identity:</u> 1.) Offer Parent Faith Formation & Education a.) Classes b.) Retreats			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Work with Parish to offer Parent Faith Formation Program	Principal, Priest	1/2018	Complete: Establishment of an 8 week bible study led by Fr. Thi as of 1/2018
Establish Parent Retreat Options	School Board	12/2019	

<u>Catholic Identity:</u> 1.) Offer additional catechetical opportunities for staff to help staff achieve catechetical certification			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Enroll staff in catechetical in services offered by the diocese	Principal	2018-2023	
Faculty retreats (3 per year)	Retreat Coordinator	2018-2023	Principal during 2018-2019 year
Support in catechetical certification of teaching staff	Principal	2020	In progress
Support in catechetical certification of support staff	Principal	2023	Approaching

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<u>Catholic Identity:</u> School/Class Community Outreach/Service Learning Projects			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Facilitate Class-wide service learning project	Homeroom Teachers	Annually	2/3 in compliance

<u>Academics and Instruction:</u> Updated curriculum			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Introduce Jr. High ELA - Common Aligned	ELA Curriculum Coordinator	8/2019	
K-8 Religion - Diocese Religion Standards	Principal	8/2019	Completed

<u>Academics and Instruction:</u> Expand learning support program to promote academic achievement of the students assessing in the top 25%			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Establish a cost analysis for a top 25th percentile support program	Finance Committee	8/2022	

<u>Academics and Instruction:</u> Offer enrichment classes/opportunities			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Establish Library “office hours”	Support staff/parent volunteer	8/2019	

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Establish after-school Spanish Club	Club Moderator	Based on student interest and available resources	
Establish after-school Cooking	Club Moderator	Based on student interest and available resources	
Establish after-school Coding	Club Moderator	Based on student interest and available resources	
Establish after-school DMA	Club Moderator	Based on student interest and available resources	
Establish after-school Reading Club i) Offer by Levels or by class ii) Promotes “fun” reading	Club Moderator	Based on student interest and available resources	

<u>Educational Technology:</u>			
1.) Continually integrate technology for academic support			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Enhance 1-to-1 program	Tech Specialist	8/2018	Completed
Upgrade wireless infrastructure	Tech Specialist	8/2020	Completed

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Annually evaluate SJCS Technology Plan status	Tech Specialist	Ongoing	In progress
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<u>Development, Marketing & Enrollment:</u> Mission Advancement and Pre-k & k teachers create marketing plan to increase enrollment			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Establish a marketing plan to current community (parishioners)	Mission Advancement	1/2019	In progress
Market to neighborhood (daycares, preschools)	Mission Advancement	12/2020	

<u>Governance & Administration:</u> Annual strategic plans from parent led groups			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Meet annually with PTG to establish clear goals and plans	Principal	Annually in February	Completed
Meet annually with School Board to establish clear goals and plans	Principal	Annually in April	Completed
Create 4-year strategic plans within each school board committee	School Board Committee Chairs	Ongoing	In progress

<u>Governance & Administration:</u> Create & activate working committees within parent led groups to designate committee chairs and members			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>

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Establish an election process for board level volunteers	Principal	8/2019	
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<u>Facilities:</u> School campus viability			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Create annual examination process of school facilities	Principal, Mission Advancement	6/2019	
Inspect facilities/complete annual examination report	Maintenance Staff	Annually	In progress

<u>Finance:</u> Tuition examination			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Evaluate protocol for tuition increases	Finance Committee	3/2018	Completed
Evaluate purpose of tiered tuition rates	Finance Committee	3/2018	Completed
Explore increased mass collection opportunities for tuition assistance	Mission Advancement	6/2019	Approaching

<u>Finance:</u> Investigate other opportunities for raise funds			
<u>Action Step</u>	<u>Responsible</u>	<u>Due</u>	<u>Status</u>
Amazon Smile program	Bookkeeper	2/2019	Completed
Office Depot	Bookkeeper	2/2018	Completed